

**Institute of Management and Social Affairs  
University of the National Education Commission,  
Krakow**



**5<sup>th</sup> INTERNATIONAL SCIENTIFIC CONFERENCE**

# **UNIVERSALISM OF HUMAN WORK**

Management Education Development



Kraków, 3-4 June 2024





## ANNOUNCEMENT 1

Institute of Management and Social Affairs at  
The University of the National Education Commission, Krakow  
invites to  
the 5<sup>th</sup> INTERNATIONAL SCIENTIFIC CONFERENCE

# UNIVERSALISM OF HUMAN WORK

Management Education Development

Kraków, 3-4 June 2024





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 Prof. Joanna M. Łukasik  
 Prof. Józefa Matejek  
 Dr Andrzej Kobiałka  
 Dr Agnieszka Tajak-Bobek  
 Dr Renata Miszczuk  
 Mgr Renata Gasek

We are honored to invite you to the 5<sup>th</sup> International Scientific Conference UNIVERSALISM OF HUMAN WORK. The topics of the Conference will focus on challenges to management and education in the times of rapid social changes. The aim of the event is to create a platform for more thorough discussion and analysis of modern challenges associated with human labor. While focusing in three key areas – management, education and development – we want to define a universal approach to human work and search for innovative human resource management. At the same time, the Conference focuses on the role of education in preparing the workforce to the dynamically changing labor market and on the analysis of activities that support personal and professional development. The influence of modern technologies on human work and efforts to find balance between efficiency and humanistic aspects of labor are also relevant issues to be discussed during the event. Through integration of various perspectives and experiences, the Conference aims at providing inspiration and guidance to those who create more sustainable and effective workplaces.

**Conference objectives:**

- Evaluation of the role of education in developing the key competencies in the labor market.
- Search of innovative management strategies facilitating effective work and staff development.
- Identification of challenges faced by workforce leaders and managers.
- Presentation educational methods supporting adaptation of workers to the dynamic work environment.
- Discussion of measures organizations can use to support the workforce development by creating conditions that favor the development of professional community.
- Discussion over consequences of modern technologies to the labor market (workplaces) and management processes.
- Reflection regarding technologies and how they can improve work effectiveness while respecting human aspects.
- Discussion over work ethics, including organizational activities towards sustainable development with respect to the well-being of workers and communities.
- Presentation of innovative organizational solutions that facilitate adaptation to changing work conditions.

Considering the above, we wish to invite both scholars and practitioners, including academic teachers, professional counselors, local governments, NGOs and employers.



## PROPOSED THEMATIC BLOCKS

- 1. Education and work of the future**
- 2. Challenges to labor market management**
- 3. Personal and professional development**
- 4. Technology and human work**
- 5. Work ethics and sustainable development**
- 6. Innovation in organizations**
- 7. Socio-economic changes and labor market**
- 8. Human resources in organizations**

We cordially invite you to participate actively in the Conference. Your presence will surely enrich this scientific meeting and contribute to the expansion of knowledge within the proposed areas of focus.



## GENERAL INFORMATION

### Venue:

**3 June 2024**

**The Royal Castle of Wawel**

**4 June 2024**

**University of the National Education Commission,  
Krakow, Podchorążych 2**

**Conference fee: PLN 650 (EUR 150)**

**The Conference fee is PLN 650 (EUR 150). It covers organizational costs, conference materials, meals, accompanying events and costs of publication upon the reception of positive reviews. The Conference fee does not include travel and accommodation.**

**More details about the payment will be provided in Announcement 2.**

### Participant submission:

**Please, send the completed participation form to [uniwersalizmpracy@gmail.com](mailto:uniwersalizmpracy@gmail.com) until 30 April 2024 or submit via form on the Conference website.**

### Conference website:

**<https://uniwersalizm.uken.krakow.pl/>**



## CONFERENCE OFFICE

**dr Agnieszka Tajak-Bobek dr**

**Andrzej Kobiałka**

**e-mail: [uniwersalizmpracy@gmail.com](mailto:uniwersalizmpracy@gmail.com)**



## ACCOMMODATION

Following are contact details of some hotels near Krakow Old Town:

Akademickie Centrum Hotelowe – „Krakowiak”, ul. Armii Krajowej 9-9a, 30-150 Kraków,  
Phone: +48 12 662 64 55, e-mail: [hotel@up.krakow.pl](mailto:hotel@up.krakow.pl), [krakowiak@up.krakow.pl](mailto:krakowiak@up.krakow.pl)

Hotel Ibis Budget Kraków, ul. Armii Krajowej 11A, 30-150 Kraków, Phone: (+48)126261145,  
Fax: (+48)126262060

Hotel Logos, ul. J. Szujskiego 5, 31-123 Kraków, Phone: 12 631 62 00, e-mail: [rezerwacja@hotel-logos.pl](mailto:rezerwacja@hotel-logos.pl)

Hotel Ibis Kraków Centrum, ul. Syrokomli 2, 30-102 Kraków, Phone: (+48)12/2993300, Fax:  
(+48)12/2993333, e-mail: [H3710@accor.com](mailto:H3710@accor.com)



## CONFERENCE PUBLICATION

Once initially reviewed, the papers submitted will be sent to editors of scientific journals from the Ministry of Science and Higher Education list that focus on the areas discussed during the conference. Papers which receive two positive reviews will be published. The author will be informed about the results of the reviews by e-mail.

The submission deadline for the papers is 30 August 2024. Please, submit the texts to:

e-mail: [uniwersalizmpracy@gmail.com](mailto:uniwersalizmpracy@gmail.com). The papers should be prepared according to guidelines listed below.

### **Publication guidelines:**

- An article should be written in English.
- The text should be written in MS Word editor, using Times New Roman font, size 12 p.; leading 1,5; margins 2.5 cm; justified text.
- Maximum length is 20,000 signs with spaces including footnotes and references.
- Footnotes and references should be edited according to the American Psychological Association (APA) style.

### **Paper structure:**

1. Author's name, ORCID
2. Author's affiliation
3. Title of the paper in Polish
4. Title of the paper in English
5. Text divided into subtitles
6. Abstract in Polish
7. Keywords in Polish
8. Abstract in English
9. Keywords in English
10. References

**Footnote guidelines:**

a) 1 author publication:

Author (Year) text.

Example: Kowalski (2010) states that... Research indicate that... (Kowalski, 2010).

b) 2 authors publication:

Always provide the names of both authors and a publication date:

Example: As suggested by Kowalski & Nowak (2014)...  
Research indicate that... (Kowalski, Nowak, 2014).

c) 3-5 authors publication:

If an item is referred to for the first time, all authors should be listed, their names separated with commas and "&" between the last two names.

Example: As suggested by Nowak, Kowalski & Kliś (2014)...

Research (Nowak, Kowalski & Kliś, 2014) indicate that...

In the case of subsequent referenced to the same item, the expression "at al." can be used.

d) 6 and more authors:

Provide the first author only both when the item is cited for the first time and with the next citations.

e) When referring to several items, the should be listed in alphabetical order by the author.

f) When referring to several items by the same author, published in the same year, mark them with "a", "b", "c" etc.

**Bibliographical references**

Bibliography should be listed alphabetically. Guidelines:

a) book

Author(s), I. (year). Title. Place of publishing: Publishing house. Example: Pikuła, N.G. (2015).

Poczucie sensu życia osób starszych. Inspiracje do edukacji w starości. Kraków: Oficyna Wydawnicza Impuls.

b) Monographic volume edited by:

Author(s), I (ed.) (year). Title. Place of publishing: Publishing House.

Example: Gerlach, R. Kulpa-Puszczyńska, A. Tomaszewska-Lipiec, R. (eds.) (2008). Wybrane problemy pedagogiki pracy w aspekcie przygotowania do pracy. Bydgoszcz: Wydawnictwo Uniwersytetu Kazimierza Wielkiego.

c) chapter in collective publication:

Author(s), I (year). Chapter title. In: Author(s) (ed.), Book title (pages of the chapter). Place of publishing: Publishing House.

Waloszek, D. (2005). Przedszkole jako podstawa szkoły promującej rozwój człowieka. In: J. Kuźma, J. Morbitzer (eds.), Edukacja - szkoła - nauczyciele: promowanie rozwoju dziecka, (pp. 184-191). Kraków: Wydawnictwo Naukowe Akademii Pedagogicznej.

d) Journal article:

Author, I (year). Paper title. Journal title, year No., page of the article. Furmanek, W. (2015).

Problematyka języka pedagogiki (pracy). Labor et Educatio, 3/2015, 11-30.

If a journal article has a DOI, include the DOI at the end of the reference.

e) Internet source:

Author, I. (year). Paper title. Journal title, Vol. (No), page. Retrieved from: webpage address www.

If the text cited is found on a webpage and is not an article in a journal, chapter in a book or a book, provide the following: author, publication date, title, information about the website.