



ANNOUNCEMENT NO. 1

6th INTERNATIONAL SCIENTIFIC CONFERENCE

UNIVERSALISM OF HUMAN WORK

Management – Development – Change

Krakow, November 23th – 24th, 2026



SCIENTIFIC COMMITTEE:

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Prof. Kapila Bandara (University of Colombo, Sri Lanka)
Prof. Remigijus Bubnys (Vilnius University, Lithuania)
Prof. Manfred Cassens (FOM Hochschule, Germany)
Prof. Folco Cimagalli (LUMSA, Italy)
Prof. Valentin Constantinov („Ion Creangă” State Pedagogical University, Moldova)
Prof. Eduard Coropceanu („Ion Creangă” State Pedagogical University, Moldova)
Prof. Ivan M. Gryshchenko (Kyiv National University of Technologies and Design, Ukraine)
Prof. Andreas Hejj (University of Pécs, Hungary)
Prof. Mustafa Yunus Eryaman (Uniwersytet Onsekiz Mart w Çanakkale, Turkey)
Prof. Larysa Lukianova (National Academy of Sciences of Ukraine, Ukraine)
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Mgr Maria Fanelak

Mgr Milana Ospanova

Mgr Thị Lan Nhi Trương

Patrycja Pychowska

Event organizers:

Institute of Management and Social Affairs

Institute of Law, Economics and Administration

University of the National Education Commission in Krakow

Ladies and Gentlemen,

We are honored to invite you to participate in the 6th International Scientific Conference "Universalism of Human Work. Management – Development – Change."

This endeavor aims to bring together researchers and practitioners dealing with the broad issue of human work. The issues discussed are crucial from the perspective of accelerating change and the growing complexity of the world in which humans operate. The reality of the labor market is also undergoing changes, to which humans must be able to adapt. This poses a significant challenge for both education and employers. Technological progress, the development of artificial intelligence, and globalizing markets are just three factors that are changing the face of human work and the situation in the labor market. Their consequences include the disappearance of some professions and the emergence of others, which means that individuals must be prepared to adapt their knowledge, qualifications, and skills to the changes they experience. They must embrace change and be able to shape their professional reality. On the other hand, employers must learn to adapt not only to market changes but also to employees and their needs. This means recognizing their potential, responding to their personal and professional development needs, and adapting their capabilities to the evolving tasks within the organization. In today's labor market, we face many challenges. We oscillate between variability in various areas of individual life and at various levels of market functioning, and the need for stability, which is one of the most important human needs (Deloitte, 2025). Combining the process of dynamic change with stability seems impossible, yet engaging in a discussion on how to prepare individuals and organizations to face these two extremes seems inevitable. The meeting during the planned event will provide a platform for exchanging views on the most important issues facing humans in the modern labor market.

In summary, in today's dynamically changing world, the role of education, new technologies, and innovative management strategies is becoming crucial for work efficiency and professional development. The conference "Universalism of Human Work: Management-Development-Change" aims to explore these issues, offering a platform for the exchange of experiences, ideas, and best practices. During the event, participants will have the opportunity to discuss the impact of education on developing essential competencies in the labor market and analyze how new technologies, including artificial intelligence, can shape the future of education and work.

This conference also provides an opportunity to identify the challenges facing leaders and managers in human resources management. It also stimulates the search for innovative solutions that support employee adaptation to changing work conditions. Participants will have the opportunity to learn about innovative management methods that foster effective work and professional development, as well as discuss ethical aspects of work and organizational efforts for sustainable development.

It is worth emphasizing that the keynote speakers invited to the conference are renowned researchers in Poland and internationally in the fields of pedagogy, psychology, social policy, and human resources management. The achievements of the invited guests are significant and crucial to the issues addressed at the conference. Conference objectives:

- Assessing the role of education in developing essential competencies in the labor market.
- Discussing the impact of new technologies and artificial intelligence on the future of education.
- Exploring innovative management strategies that foster effective work and employee development.
- Identifying challenges for leaders and managers in human resources management.

- Presenting educational methods that support employee adaptation to a dynamic work environment.
- Discussing ways in which organizations can support employee development by creating favorable conditions for the development of a professional community.
- Discussing the implications of modern technologies and the development of artificial intelligence (AI) for workplaces and management processes.
- Considering how new technologies and AI can improve work efficiency while respecting humanities.
- Considering the issue of work ethics, including discussing organizational efforts aimed at sustainable development while respecting the well-being of employees and communities.
- Presenting innovative organizational solutions that support adaptation to changing work conditions.

Suggested thematic blocks:

1. Talent Management and Career Development in Times of Uncertainty and Labour Market Transformation.
2. Leadership in the Era of Digital Transformation and Artificial Intelligence.
3. People, Technology and AI – Ethical and Responsible Management of the Organization of the Future.
4. Lifelong Learning and the Development of Future Competencies.
5. Education Policy and the Transformation of Education in an Era of Digital and Social Change.
6. The Future Labour Market – Employment Policy, Education and Human Capital Development
7. Equal Opportunities in Education and Employment in a World of Growing Inequalities
8. Multiculturalism, Diversity and Inclusion in the Labour Market
9. Educational Professions in the Face of the Challenges of the Knowledge Society and Labour Market 4.0
10. Contemporary Challenges in the Tourism Services Market.

We cordially invite you to participate in the scientific conference “Universalism of Human Work. Management – Development – Change.” We believe that your contribution will enrich academic discussion and advance knowledge in the conference’s thematic areas. We hope that the presentation of research findings, the exchange of experiences, and interdisciplinary dialogue will inspire new research initiatives and foster innovative solutions for management and education. The conference will also provide an excellent opportunity for networking and collaboration among researchers and practitioners interested in the future of work, digital transformation, artificial intelligence, and human capital development. We look forward to welcoming you to this inspiring scientific event.



Conference Secretariat Contact:

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Dr. Anna Mróz: e-mail: anna.mroz@uken.krakow.pl

GENERAL INFORMATION

Meeting location: November 23th, 2026

Main Building of the University of the Commission of National Education in Krakow
Podchorążych Street 2

November 24th, 2026

Main Building of the University of the Commission of National Education in Krakow,
Podchorążych Street 2

Conference fee: €200

This covers organizational costs, conference materials, meals, side events, and publication costs after receiving positive reviews, but does not include accommodation and travel costs.

Conference fee payment deadline: November 15th, 2026.

Payment should be made to the following account:

University of the National Education Commission, Krakow Bank Pekao SA, Krakow
PKOPPLPW 40 1240 6292 1111 0011 2338 2293 with the note: DK – 163, participant's name
and surname (e.g., DK-163 Jane Doe)

Deadline for submitting applications: October 31th 2026

We kindly ask you to complete the online registration form.

The form can be found on the conference website: <https://uniwersalizm.uken.krakow.pl/en/>
in the Registration tab: <https://forms.gle/pCKWbXnazyThYeTBA>

Conference Program:

Universalism of Human Work. Management- Development-Change

Krakow, November 23th -24th, 2026

November 23th, 2026 (Monday)

University of the National Education Commission, Podchorążych Street 2, Krakow



9:30 AM Registration

11:00 AM Plenary Session I

13:00 PM Lunch

14:00 PM - 16:00 PM Plenary Session II

18:00 PM Gala Dinner

May 12th, 2026 (Tuesday)

University of the National Education Commission, Podchorążych Street 2, Krakow

9:00 AM - 11:00 AM Plenary Session III

11:00 AM - 11:30 AM Coffee Break

11:30 AM - 13:30 PM Thematic Sessions

13:30 PM - 14:00 PM Lunch Break

14:00 PM - 14:30 PM Conference Summary

Lunch

Additional Information:

Accommodation

Below we provide some suggestions for accommodation in hotels located near the Old Town:

Academic Hotel Center – "Krakowiak", Armii Krajowej Street 9-9a, 30-150 Krakow, tel. +48 12 662 64 55, e-mail: hotel@up.krakow.pl, krakowiak@up.krakow.pl

Hotel Ibis Budget Krakow, Armii Krajowej Street 11A, 30-150 Krakow,
tel. (+48) 126261145, fax (+48) 126262060

Hotel Logos, J. Szujskiego Street 5, 31-123 Krakow, tel.: +48 12 631 62 00, e-mail:
rezerwacja@hotel-logos.pl

Hotel Ibis Krakow Centrum, Armii Krajowej Street Syrokomli 2, 30-102 Kraków, tel.
(+48)12/2993300, fax. (+48)12/2993333, e-mail: H3710@accor.com

Previous conference editions:

2014

The 1st International Scientific Conference "The Universalism of Human Work. Contemporary Connotations" took place on May 29-30, 2014. The conference focused on issues related to the social, psychological, economic, and educational determinants of human activity in the labor market. The topics covered in each section included, among others, the analysis of barriers and threats related to functioning in the contemporary labor market, aspects of employee rights, employee education, and the career and social counseling system in Poland and worldwide.

2016

The 2nd International Scientific Conference "Prospects for Career Development" took place on June 2-3, 2016. The conference focused on issues related to professional career development determined by the dynamically changing reality of our times. Topics addressed in individual sections included career planning and progression, ethical, legal, and philosophical aspects of work, and issues related to activation in the labor market.

2018

The 3rd International Scientific Conference "The Universalism of Human Work. Work as a Determinant of Human Existence" took place on May 24-25, 2018. The conference addressed important issues related to human beings grappling with the challenges of the contemporary labor market. The choice of topic was dictated by the need to engage in scientific discourse in the context of the impact of professional activity on individual and social life. There is no doubt that work, as one of the fundamental human activities, determines membership in specific social groups and determines the functioning of modern people in many areas of life.

2022

The 4th International Scientific Conference "The Universalism of Human Work. Challenges for Education" took place on June 6-7, 2022. The conference focused on the challenges facing education in times of rapid social change. An attempt was made to answer the question: To what extent does contemporary education prepare for the current labor market? The conference addressed important issues related to the human individual, entangled in the web of interdependencies between education, the labor market, and human existence. The choice of this topic was dictated by the need to engage in scholarly discourse on the impact of education on human lives and the challenges facing education in times of social inequality.

2024

The 5th International Scientific Conference "Universalism of Human Labor: Management - Education - Development" took place on June 3-4, 2024. The conference addressed the challenges facing management and education, taking into account dynamic social changes. The starting point for the analyses and discussions was the development of a universal approach to human labor and the identification of innovative strategies for education and human resources management.



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w Krakowie